

JOHNY GARMENTS

SA8000: 2014 International Standard

SA8000: 2014 Policies, Procedures and Records

1. Senior management *shall* write a policy statement to inform personnel, in all appropriate languages, that it has chosen to comply with SA8000.
2. This policy statement *shall* include the organisation's commitment to conform to all requirements of the SA8000 Standard and to respect the international instruments as listed in the previous section on Normative Elements and Their Interpretation. The statement *shall* also commit the organisation to comply with: national laws, other applicable laws and other requirements to which the organisation subscribes.
3. This policy statement and the SA8000 Standard *shall* be prominently and conspicuously displayed, in appropriate and comprehensible form, in the workplace and in residences and property provided by the organisation, whether it owns, leases or contracts the residences or property from a service provider.
4. The organisation *shall* develop policies and procedures to implement the SA8000 Standard.
5. These policies and procedures *shall* be effectively communicated and made accessible to personnel in all appropriate languages. These communications *shall* also be clearly shared with customers, suppliers, sub-contractors and sub-suppliers.
6. The organisation *shall* maintain appropriate records to demonstrate conformance to and implementation of the SA8000 standard, including the Management System requirements contained in this element. Associated records *shall* be kept and written or oral summaries given to the SA8000 worker representative(s).
7. The organisation *shall* regularly conduct a management review of its policy statement, policies, procedures implementing this Standard and performance results, in order to continually improve.
8. The organisation *shall* make its policy statement publicly available in an effective form and manner to interested parties, upon request.